



GLOBALFOUNDRIES | EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

GlobalFoundries (GF) is committed to equal employment opportunity and to maintaining a workplace free from discrimination, harassment, intimidation, and retaliation. GF does not tolerate discrimination, harassment, intimidation, or retaliation. This commitment applies to applicants, employees, managers, supervisors, as well as contractors, suppliers and others who conduct business with GF in connection with GF's workplace or work-related activities.

As a federal contractor, GF maintains affirmative action programs and fulfills its obligations under Section 503 of the Rehabilitation Act of 1973 and the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA) to support equal opportunity for qualified individuals with disabilities and protected veterans.

GF provides reasonable accommodation to qualified applicants and employees with disabilities, individuals with pregnancy-related conditions, and individuals with sincerely held religious beliefs, in accordance with applicable law. Applicants and employees may voluntarily self-identify disability and protected veteran status, and this information is maintained confidentially and used only as permitted by law.

GF prohibits retaliation against anyone who raises a concern, participates in an investigation, requests an accommodation, self-identifies, or exercises rights under equal employment opportunity laws.

For accommodation requests or questions:

Employees: ushealth.services@globalfoundries.com | employee.relations@globalfoundries.com

Applicants: usaccommodations@gf.com

Internal Reporting

Employees are encouraged to raise concerns promptly with their manager, HR Business Partner, Employee Relations, or the Ethics & Compliance Office at global.compliance@globalfoundries.com. Additional guidance is available in the [Employee Relations Support Model](#) in the Employee Center or at employee.relations@globalfoundries.com as well as the in [GF's Ethics First Helpline](#). GF prohibits retaliation against anyone who raises a concern or files a complaint.

GF's Affirmative Action Programs for Section 503 and VEVRAA are available for inspection upon request during normal business hours by contacting Kerry Wright, EEO Officer.

GF leaders, managers, and supervisors are accountable for supporting this commitment, promoting equal employment opportunity, and helping ensure employment decisions are made in a fair, consistent, and nondiscriminatory manner. Through leadership accountability and shared responsibility, GF reinforces a workplace where individuals are treated with dignity and respect and have the opportunity to contribute, learn, and grow.

Signatory Approval

Tim Breen
Chief Executive Officer

Date: 8/10/26

Pradheepa Raman
Chief People Officer

Date: 08/10/2026