



2026 Sustainability Report

EXECUTIVE SUMMARY

GF is a leading manufacturer of essential semiconductors, enabling AI at scale from the cloud to the physical world.

We are a differentiated technology partner, combining research and development (R&D), intellectual property (IP), design, custom silicon and advanced manufacturing across a flexible global footprint. Built on deep partnerships with customers, governments and ecosystem collaborators, we enable what matters most.

~14,000

Employees

\$6.79B

2025 Revenue*

2.3M

2025 Wafer shipments
(300mm eq.)

~8,500

Patents

200+

Customers

4

Manufacturing sites
across three continents



Sustainability priorities and strategy

GF is dedicated to sustainable, ethical and responsible business practices. This commitment extends to the personal and social wellbeing of our employees, our supply chain and the environment. Our sustainability priorities support GF's strategic direction and guide the company's actions in addressing the most important sustainability topics identified for our business.

GF has established **board level sustainability goals**. The responsibility for these goals is assigned to designated members of the XT and managed through their annual performance goals. **Our sustainability governance structure maintains strong oversight and management** across a broad range of sustainability topics and initiatives.

GF board-level sustainability goal priorities

Journey to Zero Carbon

Meet GF's climate goals

Water use

Improve water use efficiency

Human rights/supply chain

Maintain conflict-free supply chain for 3TG and cobalt*

Safety

Maintain best-in-class safety performance

Health, safety and wellbeing

A safety-first culture that protects our people

At GF, the safety and wellbeing of our employees, contractors, visitors and surrounding communities is more than a responsibility; it is a deeply held value that guides our culture and the decisions we make every day.

0.07

Total Recordable
Incident Rate (TRIR)

0.05

Lost Time Incident
Rate (LTIR)
Incident rates
surpassed our 2025
goal and marked
GF's lowest rate ever
recorded.

Wellness@GF

GF's pillars of wellbeing go beyond physical and mental health, and include purpose, business, emotional, career financial and social wellbeing.

ISO 45001

Our ISO 45001 multi-site certification includes corporate oversight and all of GF's four manufacturing sites.

Zero

Zero work-related fatalities and zero high-consequence work-related injuries across employees and contractors in 2025.





People and culture

Shape what's essential

By delivering a world-class employee experience, fostering a high performance culture and leveraging dynamic resource allocation, we are building a future where talent thrives, innovation flourishes and GF leads the way in shaping the semiconductor industry.

21,000

GF invested in more than 21,000 leadership development hours, equipping leaders with skills to deliver results while fostering growth, inclusion and wellbeing.

426K+

Employees completed approximately 426,000 learning hours, averaging over 29 hours per employee, across advanced technical, digital, AI and human-centric skills.

27%

Approximately 27% of employees participate in ERGs across 10 global communities, driving connection, leadership development and belonging.

450

GF hired more than 450 interns, co-ops and apprentices, along with over 370 new graduates in 2025, strengthening early career pipelines and long-term succession.

Sustainable manufacturing

Environmental performance through operational excellence

Our Journey to Zero is the foundation of GF's approach to environmental sustainability. It reflects our commitment to responsible growth while minimizing our environmental impact. GF operates four semiconductor manufacturing sites, each adhering to our Global EHS Policy and Standards, which form the foundation of our **ISO 14001-certified Environmental Management Systems** across 100% of our fabs.

SBTi-validated near-term target

Scope 1 and Scope 2: 42% reduction in GHG emissions by 2030 from a 2021 baseline.

Scope 3 supplier target: 76% of our suppliers (by emissions) of purchased goods and services and capital goods, will have science-based targets by 2030.

17%

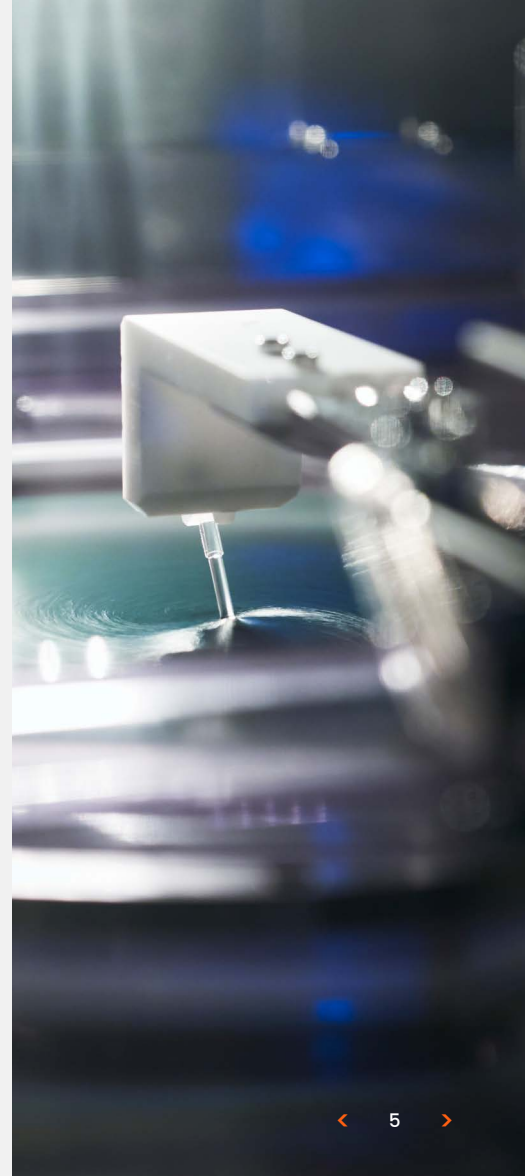
Reduced absolute Scope 1 and 2 GHG emissions by 17% since 2021.

2030 goals announced

New 2030 resource conservation goals for water, electricity and waste.

Zero

None of our sites are in areas with a baseline water stress of high or extremely high*.





Human rights | Responsible sourcing

Responsible practices across our value chain

At GF, respect for human rights is fundamental to how we operate and engage across our global supply chain. We are committed to creating safe, respectful workplaces and ensuring that the rights and dignity of all individuals are upheld.

We interact with our suppliers based on the following principles:

- Commitment to the RBA Code of Conduct or equivalent
- Adherence to the GF Supplier Code of Conduct
- Commitment to ethical and responsible sourcing

198.5

In 2025, we exceeded our goal of a combined annual average of at least 180/200 in RBA VAP audits, achieving an average score of 198.5/200 across GF site audits.

0

Continuous monitoring of the direct supplier base through GF's third-party risk management system identified no substantiated human rights violations in 2025.

85%

GF's major supplier due diligence program covered 82 suppliers representing nearly 85% of spend in primary commodities.

100%

GF maintained a 100% conformant cobalt supply chain at year-end 2025, with all seven cobalt smelters validated as RMAP* or Copper Mark conformant.

About the executive summary

Scope, methodology and disclosures

This summary report shares highlights from GF's 2026 Sustainability Report and is not intended to be used for complete reporting purposes. For complete context and disclosure, explore the [2026 Sustainability Report](#) in its entirety.

Reporting period

Covers GF's 2025 fiscal year (January 1 – December 31, 2025), unless a different period is noted.

Data coverage

Spans GF's global operations and all four semiconductor manufacturing sites. For details on topic level scope see [page 84](#), Table 22 in the full report.

Frameworks and standards

See the complete Sustainability Report for the following disclosures GRI index, SASB index and climate disclosure.

Data assurance

We do not seek independent assurance of the non-financial data presented, with the exception of GHG emissions. Third-party validation has been received for GF's Scope 1 and Scope 2 GHG emissions data, in addition to select Scope 3 emissions.

