

EEOC - KNOW YOUR RIGHTS: WORKPLACE DISCRIMINATION IS ILLEGAL. Know Your Rights: Workplace Discrimination is Illegal. The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

PAY-DAY NOTICE/EMPLOYMENT INSURANCE. Texas Workforce Commission ATTENTION EMPLOYERS. Your employer reports your wages to the Texas Workforce Commission. If you become unemployed or your work hours are reduced, you may be eligible for unemployment benefit payments.

CHILD LABOR LAWS. Texas Workforce Commission Wage and Hour Department, Child Labor Enforcement Unit. The following are prohibited occupations for 14 through 17-year-old children:

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS. The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government.

YOU MAY NOT CHECK YOUR WITHHOLDING. Since you last filed Form W-4 with your employer, you may have had changes to your tax situation. If you are answering "YES" to any of these questions, you may need to file a new Form W-4.

WORKERS' COMPENSATION NOTICE 7. NOTICE TO EMPLOYEES CONCERNING WORKERS' COMPENSATION IN TEXAS. COVERAGE: Effective on [effective date of certificate], [name of employer] has been certified by the Texas Department of Insurance, Division of Workers' Compensation (Division) as a self-insured employer.

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Job Safety and Health IT'S THE LAW! All workers have the right to: a safe workplace, raise a safety or health concern with your employer or OSHA, receive information and training on job hazards, request a confidential OSHA inspection of your workplace.

USERRA - UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. YOUR RIGHTS UNDER USERRA. THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (USERRA) prohibits employers from discriminating against military members.

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NOTIFICATION OF THE OMBUDSMAN PROGRAM. NOTICE TO EMPLOYEES CONCERNING ASSISTANCE AVAILABLE IN THE WORKERS' COMPENSATION SYSTEM FROM THE OFFICE OF INJURED EMPLOYEE COUNSEL.

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WORKERS' COMPENSATION NOTICE 6. NOTICE TO EMPLOYEES CONCERNING WORKERS' COMPENSATION IN TEXAS. COVERAGE: [Name of employer] provides workers' compensation insurance coverage for [name of employee] in the event of work-related injury or occupational disease.

FEDERAL MINIMUM WAGE. EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT. FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009.

WORKERS' COMPENSATION NOTICE 10. NOTICE TO EMPLOYEES CONCERNING WORKERS' COMPENSATION IN TEXAS. COVERAGE: Effective on [effective date of certificate], [name of employer] provides workers' compensation insurance coverage for [name of employee] in the event of work-related injury or occupational disease.

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EMPLOYEE POLYGRAPH PROTECTION ACT. EMPLOYEES RIGHTS / EMPLOYEE POLYGRAPH PROTECTION ACT. The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests for pre-employment screening or during the course of employment.

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AVISO A LOS EMPLEADOS SOBRE LA COMPENSACION PARA TRABAJADORES EN TEXAS. COBERTURA: [Nombre de empleador] tiene cobertura de seguros de compensación para trabajadores con [nombre de la compañía de seguros] para protegerle en caso de una lesión o enfermedad ocupacional relacionada con el trabajo.

DISCRIMINATION. EQUAL EMPLOYMENT OPPORTUNITY IS ... The law prohibits employers, employment agencies and labor unions from using lie detector tests for pre-employment screening or during the course of employment.

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