

NEW JERSEY FEDERAL LABOR LAW POSTER

REPORTING & RECORDKEEPING NOTICE

New Jersey Department of Labor and Workforce Development
Chapter 194, Laws of New Jersey, 2009, Relating to Reporting and Recordkeeping
Section 15.1. Reporting and Recordkeeping
Section 15.2. Information to be maintained and retained by employers

FEDERAL MINIMUM WAGE

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
FEDERAL MINIMUM WAGE \$7.25
Beginning July 24, 2009
The law requires employers to display this poster
The law requires employers to display this poster

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT

Occupational Safety and Health Administration
All workers have the right to:
A safe workplace.
Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.

NEW JERSEY TEMPORARY DISABILITY BENEFITS

New Jersey Department of Labor and Workforce Development
Temporary Disability Benefits Law
Section 16.1. Temporary Disability Benefits
Section 16.2. Temporary Disability Benefits

NEW JERSEY MINIMUM WAGE

Table with columns: Date, Small Employers (fewer than 6), Agricultural Workers, Wage for Tipped Workers, Care Facility Direct Care Staff Members, Wage for Long-Term Care Facility Staff Members. Rows show rates for 11-1-2009, 11-1-2022, 11-1-2023, and 1-1-2024.

EMPLOYERS MUST:

- Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of their rights under the law, including raising a health and safety concern with you or with OSHA, or reporting a work-related injury or illness.
Comply with all applicable OSHA standards.
Notify OSHA within 8 hours of a workplace fatality or within 24 hours of any work-related inpatient hospitalization, amputation, or loss of an eye.
Provide required training to all workers in a language and vocabulary they can understand.
Prominently display this poster in the workplace.
Post OSHA citations at or near the place of the alleged violation.
On-Site Consultation services are available to small and medium-sized employers, without citation or penalty, through OSHA-supported consultation programs in every state.

NEW JERSEY WORKER MISCLASSIFICATION

New Jersey Department of Labor and Workforce Development
Worker Misclassification
Section 17.1. Worker Misclassification
Section 17.2. Worker Misclassification

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

WHISTLEBLOWER PROTECTION ACT

WHISTLEBLOWER PROTECTION ACT
Consentious Employee Protection Act
Section 18.1. Whistleblower Protection Act
Section 18.2. Whistleblower Protection Act

NEW JERSEY GENDER EQUITY NOTICE

New Jersey Department of Labor and Workforce Development
Gender Equity Notice
Section 19.1. Gender Equity Notice
Section 19.2. Gender Equity Notice

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

NEW JERSEY SAFE ACT

NEW JERSEY SAFE ACT
New Jersey Safe Act
Section 20.1. New Jersey Safe Act
Section 20.2. New Jersey Safe Act

NEW JERSEY EMPLOYMENT OPPORTUNITY ACT

New Jersey Department of Labor and Workforce Development
Employment Opportunity Act
Section 21.1. Employment Opportunity Act
Section 21.2. Employment Opportunity Act

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

NEW JERSEY FAMILY MEDICAL LEAVE ACT

New Jersey Department of Labor and Workforce Development
Family Medical Leave Act
Section 22.1. Family Medical Leave Act
Section 22.2. Family Medical Leave Act

NEW JERSEY EARNED SICK LEAVE

New Jersey Department of Labor and Workforce Development
Earned Sick Leave
Section 23.1. Earned Sick Leave
Section 23.2. Earned Sick Leave

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

NEW JERSEY FAMILY MEDICAL LEAVE ACT

New Jersey Department of Labor and Workforce Development
Family Medical Leave Act
Section 22.1. Family Medical Leave Act
Section 22.2. Family Medical Leave Act

NEW JERSEY EARNED SICK LEAVE

New Jersey Department of Labor and Workforce Development
Earned Sick Leave
Section 23.1. Earned Sick Leave
Section 23.2. Earned Sick Leave

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

NEW JERSEY FAMILY MEDICAL LEAVE ACT

New Jersey Department of Labor and Workforce Development
Family Medical Leave Act
Section 22.1. Family Medical Leave Act
Section 22.2. Family Medical Leave Act

NEW JERSEY EARNED SICK LEAVE

New Jersey Department of Labor and Workforce Development
Earned Sick Leave
Section 23.1. Earned Sick Leave
Section 23.2. Earned Sick Leave

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

NEW JERSEY FAMILY MEDICAL LEAVE ACT

New Jersey Department of Labor and Workforce Development
Family Medical Leave Act
Section 22.1. Family Medical Leave Act
Section 22.2. Family Medical Leave Act

NEW JERSEY EARNED SICK LEAVE

New Jersey Department of Labor and Workforce Development
Earned Sick Leave
Section 23.1. Earned Sick Leave
Section 23.2. Earned Sick Leave

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

NEW JERSEY FAMILY MEDICAL LEAVE ACT

New Jersey Department of Labor and Workforce Development
Family Medical Leave Act
Section 22.1. Family Medical Leave Act
Section 22.2. Family Medical Leave Act