

EEOC - KNOW YOUR RIGHTS: WORKPLACE DISCRIMINATION IS ILLEGAL

Know Your Rights: Workplace Discrimination is Illegal... Who is Protected? Employees covered (and former), including managers and temporary employees...

What Organizations are Covered? Most private employers... State and local governments... Educational institutions... Religious organizations...

Employers Holding Federal Contracts or Subcontracts... Protected Veterans Status... Individuals with Disabilities Section 504 of the Rehabilitation Act of 1973...

DISTRICT OF COLUMBIA MINIMUM WAGE

DISTRICT OF COLUMBIA MINIMUM WAGE POSTER

Table showing minimum wage rates for employees who do not receive gratuities and those who do, with columns for dates from July 1, 2018 to July 1, 2023.

MINIMUM WAGE EXCEPTIONS

- List of minimum wage exceptions including: 1. Handicapped workers... 2. Persons employed under provisions of the Workforce Innovation and Opportunity Act... 3. Persons employed under provisions of the Youth Employment Act...

ANTI-DISCRIMINATION NOTICE

It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which documents they will accept from an employee...

WITHHOLDING STATUS

You may need to check your withholding... You may need to check your withholding... You may need to check your withholding...

WAGE THEFT PREVENTION ACT

Notice regarding the Wage Theft Prevention Act of 2014 (WTPA) which is effective February 29, 2014...

NOTICE

ACCURED SICK AND SAFE LEAVE ACT OF 2014

The Living Wage Act shall be guilty of a misdemeanor and, upon conviction, shall be fined... For the first offense, an amount not to exceed \$5,000...

NOTICE OF COMPLAINT

Notice of complaint regarding a violation of the Wage Theft Prevention Act of 2014...

ACCURED SICK AND SAFE LEAVE ACT OF 2014

Official notice regarding the Accrued Sick and Safe Leave Act of 2014...

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BREASTFEEDING RIGHTS & GUIDELINES

OHR WORKPLACE POSTERS: THE RIGHT TO BREASTFEED... A woman has a right to breastfeed her child in any location, public or private, where she has the right to be with her child...

USERRA - UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

YOUR RIGHTS UNDER USERRA... THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT... USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service...

PAYDAY NOTICE

Regular Paydays for Employees of... (Company Name) Shall be as follows: Weekly, Bi-Weekly, Monthly, Other

PROTECTING PREGNANT WORKERS FAIRNESS ACT

Protecting Pregnant Workers Fairness Act... Ley de Protección de la Equidad para las Trabajadoras Embarazadas... The Protecting Pregnant Workers Fairness Act (PPWF) requires District of Columbia employers to provide reasonable workplace accommodations...

PARENTAL LEAVE ACT & DC FAMILY AND MEDICAL LEAVE ACT

DC Family and Medical Leave Act... The Family and Medical Leave Act of 1993 requires all employers with 20 or more employees to provide up to 16 weeks of unpaid family leave...

DC FAMILY AND MEDICAL LEAVE ACT

DC Family and Medical Leave Act... The District of Columbia Family and Medical Leave Act (DCFMLA) requires employers with 15 or more employees to provide up to 16 weeks of unpaid family leave...

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FLMIA - FAMILY AND MEDICAL LEAVE ACT

Your Employee Rights Under the Family and Medical Leave Act... What is FMLA Leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons...

DISTRICT OF COLUMBIA PAID FAMILY LEAVE

Government of the District of Columbia... Notice to Employees... Information for District of Columbia... Your employee is subject to the District of Columbia's Paid Family Leave law, which provides covered employees with paid time off for qualifying family, medical, and prenatal care...

DC HUMAN RIGHTS ACT

DC Human Rights Act... In accordance with the District of Columbia Human Rights Act of 1977, as amended, the District of Columbia and employees cannot discriminate on the basis of (actual or perceived)...

EQUAL EMPLOYMENT OPPORTUNITY

Equal Employment Opportunity... Know Your Rights in the District of Columbia... DC Human Rights Act... In accordance with the District of Columbia Human Rights Act of 1977, as amended, the District of Columbia and employees cannot discriminate on the basis of (actual or perceived)...

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