

Know Your Rights: Workplace Discrimination is Illegal. The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

Federal Minimum Wage \$7.25 PER HOUR BEGINNING JULY 24, 2009. The law requires employers to display this poster where employees can readily see it.

YOUR RIGHTS UNDER USERRA. USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service.

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS. The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government.

FMLA - FAMILY AND MEDICAL LEAVE ACT. Your Employee Rights Under the Family and Medical Leave Act. FMLA is a federal law that entitles eligible employees of covered employers to take unpaid, job-protected leave with certain benefits.

DISCRIMINATION IN EMPLOYMENT. Colorado Law Prohibits Discrimination in Employment. IT SHALL BE A DISCRIMINATORY OR UNFAIR EMPLOYMENT PRACTICE TO REFUSE TO HIRE, TO DISCHARGE, TO PROMOTE OR DEMOTE, TO HARASS.

PROGRAMS OR ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE. Race, Color, National Origin, Sex in addition to the protections of Title VII of the Civil Rights Act of 1964, as amended.

Colorado Minimum Wage. COLORADO OVERTIME & MINIMUM PAY STANDARDS ORDER ("COMPS ORDER") #39, POSTER & NOTICE. Effective 11/1/26; must update annually.

DISCRIMINATION IN PUBLIC ACCOMMODATIONS. COLORADO CIVIL RIGHTS DIVISION; 1560 BROADWAY, LOBBY WELCOME CENTER, SUITE #110, DENVER, CO 80202.

ANTI-DISCRIMINATION NOTICE. It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee.

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2023 FMLA Program Notice. Deductions from Employee Wages start January 1, 2023. The employee share of FMLA premiums is set at 0.45% of wages through 2024.

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WORKPLACE PUBLIC HEALTH RIGHTS POSTER. COLORED WORKPLACE PUBLIC HEALTH RIGHTS POSTER: PAID LEAVE, WHISTLEBLOWING, & PROTECTIVE EQUIPMENT.

WITHHOLDING STATEMENTS. YOU MAY NEED TO CHECK YOUR WITHHOLDING. Since you last filed Form W-4 with your employer did you...?

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Job Safety and Health IT'S THE LAW!

EMPLOYEE POLYGRAPH PROTECTION ACT. EMPLOYEE RIGHTS | EMPLOYEE POLYGRAPH PROTECTION ACT. The Employee Polygraph Protection Act (EPPA) prohibits most private employers from using lie detector tests.

UNEMPLOYMENT INSURANCE NOTICE TO WORKERS. YOU HAVE THE RIGHT TO BE: Properly classified as an employee or an independent contractor.

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Job Safety and Health IT'S THE LAW! All workers have the right to: A safe workplace.

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