

EEOC - KNOW YOUR RIGHTS: WORKPLACE DISCRIMINATION IS ILLEGAL Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

UNEMPLOYMENT INSURANCE NOTICE TO EMPLOYEES As an employee of this company, you are covered by Unemployment Insurance (UI). The UI program is administered by the Division of Employment and Training Services of the Alaska Department of Labor and Workforce Development.

WORKERS' COMPENSATION EMPLOYER'S NOTICE OF INSURANCE TO THE EMPLOYEES OF THE UNDERSIGNED: Your employer is insured by ANCHORAGE Street and Number State Zip Code

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government.

CHILD LABOR LAWS HOURS OF WORK RESTRICTIONS: NO MINOR UNDER 18 MAY WORK MORE THAN 6 DAYS IN ANY WORKWEEK ALASKA YOUTH UNDER THE AGE OF 14 MAY WORK ONLY IN THE FOLLOWING OCCUPATIONS:

USERRA - UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service.

ALASKA MINIMUM WAGE SUMMARY OF ALASKA WAGE AND HOUR ACT Effective January 1, 2024, the Alaska minimum wage shall be \$11.73 per hour. Alaska Statute 23.10.050 - 23.10.150 establishes minimum wage and overtime pay standards for employment subject to its provisions.

ANTI-DISCRIMINATION NOTICE It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee.

FMLA - FAMILY AND MEDICAL LEAVE ACT Your Employee Rights Under the Family and Medical Leave Act What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

EMPLOYEE POLYGRAPH PROTECTION ACT EMPLOYEE RIGHTS | EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

PAYDAY NOTICE Regular Paydays for Employees of (Company Name) Shall be as follows: Weekly Bi-Weekly Monthly Other

SAFETY AND HEALTH PROTECTION ON THE JOB ALASKA LAW AS 18.60.010 - 105 - provides safety and health protection for workers through promotion of safe and healthful working conditions throughout the State.

SEXUAL HARASSMENT Under The Alaska Human Rights Law and (AS 18.80.220) Title VII of the Federal Civil Rights Act, SEXUAL HARASSMENT IS ILLEGAL.

EMERGENCY INFORMATION DOCTOR AMBULANCE HOSPITAL POLICE FIRE DEPT. OTHER

WITHHOLDING STATUS YOU MAY NEED TO CHECK YOUR WITHHOLDING Since you last filed form W-4 with your employer did you... Were there major changes to...

FEDERAL MINIMUM WAGE EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

IT'S YOUR RIGHT TO KNOW About toxic and hazardous substances and physical agents AS 18.60.068 requires this information be displayed in a prominent place on business premises.

STATE OF ALASKA LABOR STANDARDS & SAFETY ALASKA OCCUPATIONAL SAFETY AND HEALTH

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