

## GlobalFoundries Environmental, Health and Safety (EHS) Policy

**Policy Owner:** Director, Global EHS & CSR

**Purpose:**

The purpose of this policy is to formalize GlobalFoundries' (GF's) commitment to achieving excellence in our Environmental, Health and Safety (EHS) management systems.

**Scope:**

This policy applies to all activities, employees and contractors at GF operated facilities and subsidiaries.

**Policy:**

Our leadership and employees embrace and adhere to the following principles:

- **Journey to Zero**  
We have embarked on a journey to achieve zero occupational injuries or illnesses, and minimize environmental and climate related impacts from our operations through pollution prevention and resource conservation. Through our *Journey to Zero* we are committed to providing safe and healthy work conditions which prevent work-related injuries and illnesses. We are committed to the elimination of hazards and reduction of environmental and safety risks, utilizing the principles of behavior-based safety and a hierarchy of risk-mitigation controls.
- **Continual Improvement**  
We are committed to continual improvement of our EHS management systems to enhance environmental and safety performance by setting quantitative targets and objectives to achieve our goals. We collaborate with our customers, suppliers, partners, academic and governmental bodies, and industry consortia to drive EHS improvement in semiconductor manufacturing technology.
- **Beyond Compliance**  
We implement consistent and rigorous EHS policies, standards and management systems supported by performance metrics, external reporting and compliance assurance. These are designed to protect the environment; to protect the safety, health and well-being of our employees, contractors and communities; and to



ensure that we meet or exceed regulatory compliance obligations, customer requirements and other voluntary practices to which we subscribe.

- **Customer Focus**

As a provider of manufacturing services, we strive to enable our customers to verify their expectations for supply chain EHS performance are met. We will measure and report relevant EHS data to our customers, allowing them to assess and reduce product life-cycle impacts.

- **Consultation and Participation**

We strive to build and maintain an open and productive dialogue with our stakeholders. We ensure these principles by providing appropriate EHS training, communication and engagement with our employees and contractors, enabling them to own their roles and responsibilities and participate in our EHS management systems.

- **Roles and Responsibilities**

It is the responsibility of all GF employees at all levels within the company and of all contractors to adhere to processes and procedures of our EHS management systems. GF maintains a Stewardship Committee, which is responsible for setting strategic direction, conducting management reviews, and providing guidance and approval regarding EHS related topics. The Stewardship Committee includes representatives of major global business functions.

Any questions or concerns should be addressed with the Environmental, Health & Safety team, the Legal Department or the Ethics & Compliance Office.

## Approvals

[List approvers required and the organizations they represent for the initial release and major updates.]

Approval Date	Name	Organization
October 16, 2023	Stacey Barrick	Sr. Director, Employment Counsel & ESG
	Jim Mulligan	Sr. Director, Global EHS & Security
	Saam Azar	Chief Legal Officer